

Exhibit 2

1 UNITED STATES DISTRICT COURT

2 FOR THE DISTRICT OF MARYLAND

3
4 JESSE HAMMONS,)

5 Plaintiff,)

6 -v-)

Case No.

7 UNIVERSITY OF MARYLAND MEDICAL) 1:20-cv-02088-DKC

8 SYSTEM CORPORATION, et al.)

9 Defendants.)

10
11
12 Videotaped Deposition of Gail P. Cunningham

13 Towson, MD

14 Thursday, April 14, 2022

15 9:00 a.m.

16
17
18 Job No: J8078725

19 Pages: 1-308

20 Reported by: Kenneth Norris

Deposition of Gail P. Cunningham

Taken at:

UNIVERSITY OF MARYLAND

ST. JOSEPH MEDICAL CENTER

7601 Osler Drive

Towson, MD 21204

Telephone: (410)328-8667

Pursuant to Notice, before Kenneth Norris, a
Professional Reporter and Notary Public in and for the
State of Maryland.

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19
20 VIDEOGRAPHER: KIM JOHNSON

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P R O C E E D I N G S

VIDEOGRAPHER: Here begins the video-recorded deposition of Dr. Gail Cunningham taken in the matter of Hammons versus University of Maryland Medical System Corporation in the U.S. District Court of Maryland, Case No. 1:20-cv-02088.

Today's date is April 14, 2022. The time is 9:00 a.m.

This deposition is being held at 7601 Osler Drive, Towson, Maryland.

The court reporter is Kenneth Norris. The video camera operator is Kim Johnson, both on behalf of Esquire.

Will counsel please introduce yourselves and state who you represent.

MR. DELMAN: This is Edward Delman from Patterson, Belknap, Webb & Tyler representing the Plaintiff Jesse R. Hammons.

MR. WERNER: Paul Werner of Sheppard Mullin for the Defendants.

1 VIDEOGRAPHER: Attorneys on Zoom?

2 No one? Okay.

3 Will the court reporter please swear the
4 witness?

5 Whereupon,

6 Gail P. Cunningham

7 A witness of lawful age, after being duly sworn to
8 tell the truth, the whole truth and nothing but the
9 truth, testified as follows:

10 EXAMINATION:

11 BY MR. DELMAN:

12 Q. Dr. Cunningham, can you please state your
13 name for the record?

14 A. Sure. Gale Patricia Cunningham.

15 Q. And, Dr. Cunningham, have you ever been
16 deposed before?

17 A. Yes.

18 Q. In what instances have you been deposed
19 before?

20 A. As a defendant witness in malpractice cases,
21 maybe three to five times.

1 A. Go ahead.

2 Q. According to subsection E UMMS has the power
3 and authority to elect all of the elected directors
4 pursuant to a nomination process?

5 MR. WERNER: Object to the form.

6 THE WITNESS: If the member means UMMS, yes.

7 BY MR. DELMAN:

8 Q. Now, if you'll just turn back to Exhibit 4,
9 please?

10 MR. WERNER: Are we done with 5?

11 MR. DELMAN: We might come back to it.

12 BY MR. DELMAN:

13 Q. And turn to page 916. Is that right? Yes.
14 Look at Subsection C.

15 MR. WERNER: Of 12.16, is that what we're
16 talking about?

17 MR. DELMAN: Correct.

18 THE WITNESS: Okay.

19 BY MR. DELMAN:

20 Q. Okay. So just according to Section C,
21 Subsection C, the UMSJ board is the -- strike that.

1 According to Subsection C, the board of UMSJ
2 Health System is also the board of SJMC?

3 MR. WERNER: Object to the form.

4 THE WITNESS: Yes.

5 BY MR. DELMAN:

6 Q. As far as you're aware, UMMS still retains
7 the power to directly appoint two members to the UMSJ
8 and SJMC boards?

9 A. As far as I know.

10 Q. Do you know who those members are currently?

11 A. Dr. Lisa Rowan, which is -- they've had some
12 board turnover recently. I'm just trying to remember.

13 It had been the dean of the medical school.
14 Now it's Dr. Lisa Rowan and -- I'm not sure of the
15 other member right now. It may come to me.

16 Q. I'm sorry. Just going to 915, the page
17 prior, it's Roman numeral 5.

18 A. Yes.

19 Q. It says here that apart from the
20 representative of the Archdiocese, the CEO, and the
21 two directly appointed voting members, all other

1 members shall be appointed by UMMS pursuant to a
2 nomination process?

3 MR. WERNER: Object to the form.

4 THE WITNESS: Yes.

5 BY MR. DELMAN:

6 Q. Do you have any reason to believe that
7 that's no longer the case?

8 A. No.

9 Q. You don't know who those members are off the
10 top of your head?

11 A. The two UMMS members?

12 Q. No. The members who are not either
13 ex officio representatives of the Archdiocese or the
14 two UMMS members.

15 A. I could name some of them.

16 Q. Do you have any -- do you have any sense of
17 approximately what percentage of the board those
18 members constitute?

19 A. Probably between half and three quarters.

20 Q. As we discussed previously, all decisions by
21 the board of UMSJ must be approved by UMMS; right?

1 MR. WERNER: Object to the form.

2 THE WITNESS: That's what it states, yes.

3 BY MR. DELMAN:

4 Q. And as you discussed, you have no reason to
5 believe that's not the case?

6 A. Correct.

7 Q. If you will turn with me to on the same
8 exhibit, Exhibit 4 -- Exhibit 4 to 963. So we're
9 looking at Exhibit F, which is titled UMMS's reserved
10 powers; right?

11 A. Yes.

12 Q. I think just for efficiency sake, please
13 feel free to just read through the three pages of that
14 exhibit, and then we can talk.

15 A. Okay.

16 Q. So, according to the asset purchase
17 agreement, UMMS has reserved certain powers for
18 itself; right?

19 MR. WERNER: Object to the form.

20 THE WITNESS: Yes.

21 BY MR. DELMAN:

1 Q. For example, UMMS has to approve any
2 amendments to USMJ Health Systems' articles or
3 organizational operating agreement?

4 MR. WERNER: Object to the form.

5 BY MR. DELMAN:

6 Q. And UMMS has to approve of USMJ's annual
7 budget?

8 MR. WERNER: Object to the form.

9 THE WITNESS: Yes.

10 BY MR. DELMAN:

11 Q. Does the annual budget include the salaries
12 and compensation for all employees of USMJ Health
13 System?

14 A. I believe so.

15 Q. And UMMS has to approve of UMSJ Heath
16 System's strategic plans; right?

17 MR. WERNER: Object to form.

18 THE WITNESS: Yes.

19 BY MR. DELMAN:

20 Q. Do you know what this document means by
21 strategic plans?

1 A. Yes. Each hospital has a five-year
2 strategic plan or three years, depends on -- a
3 five-year strategic plan as approved by the board and
4 then approved by UMMS.

5 Q. What sorts of information is in the
6 strategic plan?

7 A. Anything from quality goals to expansion
8 goals, you know. Partnership goals. Could be a
9 digital health strategy, an array of activities across
10 the hospital that would be strategic usually set with
11 some metrics or targets.

12 Q. Would it ever involve any planned or
13 proposed changes in policies and procedures?

14 A. It's not that specific, no.

15 Q. UMMS also has to approve any material
16 additions, expansions, revisions or deletions of the
17 health care services not an approved budget or
18 strategic plan; right?

19 MR. WERNER: Object to the form.

20 THE WITNESS: Yes.

21 BY MR. DELMAN:

1 Q. And UMMS has also reserved the power to make
2 UMSJ Health System take certain actions without prior
3 approval of the board; right?

4 MR. WERNER: Object to the form.

5 THE WITNESS: Yes.

6 BY MR. DELMAN:

7 Q. For example, UMMS can appoint and remove
8 UMSJ Health System's CEO; right?

9 MR. WERNER: Object to the form.

10 THE WITNESS: Yes.

11 BY MR. DELMAN:

12 Q. And UMMS can add, expand, revise, or delete
13 certain health care services provided by UMSJ Health
14 System?

15 MR. WERNER: Object to the form.

16 THE WITNESS: Yes.

17 BY MR. DELMAN:

18 Q. UMMS can make UMSJ Health Systems submit
19 corrective action plans if performance and financial
20 targets aren't met?

21 MR. WERNER: Object to the form.

1 THE WITNESS: Yes.

2 BY MR. DELMAN:

3 Q. And it can enforce those corrective action
4 plans?

5 MR. WERNER: Object to the form.

6 THE WITNESS: Yes.

7 BY MR. DELMAN:

8 Q. Do you have any reason to believe that UMMS
9 no longer holds any of those reserved powers?

10 A. No.

11 Q. Are you aware of any other powers that UMMS
12 exercises over the UMSJ Health System or SJMC?

13 MR. WERNER: Object to the form.

14 THE WITNESS: No.

15 BY MR. DELMAN:

16 Q. Now, UMMS' 2012 acquisition of St. Joseph
17 was contingent on the approval from the Roman Catholic
18 Church; right?

19 A. Yes.

20 Q. And as part of the acquisition, UMMS
21 committed to continuing to operate SJMC in a manner

1 consistent with Catholic values and principles?

2 MR. WERNER: Object to the form.

3 BY MR. DELMAN:

4 Q. Now, are you aware that UMMS contractually
5 promised to ensure that St. Joseph establish and
6 maintain certain fundamentals in order to hold SJMC
7 accountable for its Catholic identity?

8 MR. WERNER: Object to the form.

9 THE WITNESS: No.

10 BY MR. DELMAN:

11 Q. Are you aware that one of those fundamentals
12 is that the ERDs is the operations lines of
13 St. Joseph?

14 A. Yes.

15 MR. WERNER: Object to the form.

16 BY MR. DELMAN:

17 Q. And that one of those fundamentals is that
18 UMSJ Health Systems' Board establishes a committee
19 charged with overseeing the integration of the
20 Catholic mission into St. Joseph's structures,
21 policies, programs and practices?

1 MR. WERNER: Object to the form.

2 BY MR. DELMAN:

3 Q. Now, do you have any reason to believe that
4 the requirements set forth in the Catholic identity
5 agreement do not reflect the present reality of
6 operations at St. Joseph?

7 MR. WERNER: Object to the form.

8 THE WITNESS: No reason to think so.

9 BY MR. DELMAN:

10 Q. And is it fair to say that physician
11 compliance with ERDs was the largest part of the focus
12 when UMMS purchased St. Joseph?

13 MR. WERNER: Object to the form.

14 THE WITNESS: When you -- I don't know. I
15 don't know the physician complying with the ERDs was
16 the primary focus.

17 BY MR. DELMAN:

18 Q. This is UMMS 817 going to be marked as
19 Plaintiff's Exhibit 7.

20 (Plaintiff's Exhibit No. 7 was thereupon
21 marked for identification.)

1 BY MR. DELMAN:

2 Q. Dr. Cunningham, I'm showing you minutes from
3 the institutional ethics committee dated March 19th of
4 2019. Do you see that?

5 A. Yes.

6 Q. Do you sit on the ethics committee?

7 A. I do.

8 Q. Do you recall if you were present for this
9 meeting on March 19th, 2019?

10 A. It doesn't have me listed as present. So I
11 will presume I was not.

12 Q. Are meetings [sic] also kept for meetings of
13 the institutional ethics committee?

14 A. Minutes?

15 MR. WERNER: Object to the form.

16 BY MR. DELMAN:

17 Q. Minutes, yes?

18 A. So far as I know, yes.

19 Q. If you'll turn to the back side, do you see
20 a paragraph that starts with Dr. Rossiter?

21 A. Um-um.

1 Q. And the document says here that Dr. Rossiter
2 mentioned that when a physician signs on, he signs to
3 all of the ERDs and that this was the largest part of
4 the focus when UMMS purchased St. Joseph.

5 MR. WERNER: Object to the form.

6 BY MR. DELMAN:

7 Q. Do you see that?

8 A. Yes. So Dr. Rossiter was the chief of OB at
9 the time, and that might have been her perception.

10 Q. Do you have any reason to believe that that
11 perception was incorrect?

12 MR. WERNER: Object to the form.

13 THE WITNESS: Well, I know that there were
14 many other parts of the Catholic identity agreement
15 that were beyond the ERDs.

16 BY MR. DELMAN:

17 Q. So, Dr. Cunningham, based on the agreements
18 we've reviewed, do you agree that St. Joseph does not
19 have the power to decide that it will no longer adhere
20 to and operationalize the ERDs?

21 MR. WERNER: Object to the form.

1 THE WITNESS: It's such an unfathomable
2 question.

3 I imagine in the -- per the legal documents
4 that would be the case.

5 BY MR. DELMAN:

6 Q. And do you agree that the majority or at
7 least half of St. Joseph's board is selected either
8 directly or following a nomination process by UMMS?

9 MR. WERNER: Object to the form.

10 THE WITNESS: It's not quite half. It's
11 depending on the number.

12 BY MR. DELMAN:

13 Q. But a significant number?

14 A. A significant number, yes.

15 Q. Do you agree that St. Joseph lacks the power
16 to decide that it will no longer maintain a Catholic
17 identity committee?

18 MR. WERNER: Object to the form.

19 You're just asking for a legal conclusion.
20 She's no here testifying as a lawyer.

21 THE WITNESS: Yes. I imagine if the legal

1 documents are written, that's the case. But, again,
2 I'm not an attorney.

3 BY MR. DELMAN:

4 Q. Going back to the documents.

5 Oh, I'll ask, do you believe that St. Joseph
6 would face -- do you believe that St. Joseph would be
7 free to no longer maintain a Catholic identity
8 committee, if it wanted to?

9 MR. WERNER: Object to the form.

10 THE WITNESS: No. It's one of our
11 obligations.

12 BY MR. DELMAN:

13 Q. And do you believe that St. Joseph would be
14 free to no longer hire and have a vice president for
15 admission integration, if it wanted to?

16 MR. WERNER: Objection to the form.

17 THE WITNESS: No. It's part of the
18 agreement.

19 BY MR. DELMAN:

20 Q. And would St. Joseph be free to no longer
21 have an ethics committee if it wanted to?

1 A. Right.

2 Q. This is UMMS 402, Exhibit 15.

3 (Plaintiff's Exhibit No. 15 was thereupon
4 marked for identification.)

5 BY MR. DELMAN:

6 Q. Dr. Cunningham, I'm now showing you an
7 e-mail chain from October 2018. Is this also one of
8 the e-mail chains that you reviewed in preparation for
9 this deposition?

10 A. Yes.

11 Q. And so this e-mail chain concerns a proposed
12 hysterectomy for a transgender patient; right?

13 A. Correct.

14 Q. Let's turn to 406. And this bottom e-mail
15 is from Samantha McDougal. That's a -- she's a
16 surgical scheduler; right?

17 A. Correct.

18 Q. And so she was the person that surgeons
19 would call when they wanted to schedule a procedure?

20 A. Yes. Probably one of, but yes.

21 Q. And who is Kate Barbara?

1 A. She's the Kate that we talked about before,
2 now Kate Christner, who is the business manager for
3 the surgical services.

4 Q. Right.

5 And, so, the situation in this particular
6 e-mail arose because the scheduling department wasn't
7 sure if the proposed hysterectomy could take place in
8 a Catholic hospital; right?

9 A. Correct.

10 Q. Now, did -- so you said her marital name is
11 Christner?

12 A. Yes.

13 Q. So do you know why the issue was first
14 escalated to Ms. Christner?

15 A. I suspect she is probably the boss of
16 Samantha.

17 Q. And so in this case it was first elevated to
18 you at the time from Ms. Barbara, and then from there
19 to Dr. Marion?

20 A. Yes.

21 Q. Who was at the time the chief of surgery?

1 A. Yes.

2 Q. And still is the chief of surgery, I
3 believe?

4 A. Yes.

5 Q. And so, do schedulers typically get the
6 chief of surgery involved in whether proposed
7 procedures should be posted?

8 MR. WERNER: Object to the form.

9 THE WITNESS: I think we discussed this
10 before. He doesn't get involved in every case, no.

11 BY MR. DELMAN:

12 Q. And so this hysterectomy in particular was
13 escalated to the chief of surgery because it involved
14 a transgender patient; right?

15 A. Correct.

16 Q. So now Keith Riddle explains in this e-mail
17 chain that the proposed hysterectomy would not be
18 allowed to take place if the reason for it was gender
19 reassignment; right?

20 A. Correct.

21 Q. And you also agreed that a Catholic hospital

1 like St. Joe's cannot perform a hysterectomy if the
2 reason was for gender reassignment?

3 A. Correct.

4 Q. But -- here, let's -- and on 404, the bottom
5 of 404 you did write that if there were other medical
6 indications, the procedure could in fact take place at
7 St. Joe's; right?

8 A. Correct.

9 Q. And also Dr. Marion noted that abnormal
10 uterine bleeding was the primary diagnosis for this
11 procedure?

12 A. Yes.

13 Q. And what eventually happened here was that
14 the procedure was cancelled and then posted with
15 abnormal uterine bleeding as a preoperative diagnosis;
16 right?

17 A. Correct.

18 Q. And the surgeon for this one was
19 Dr. Adashek?

20 A. Correct.

21 Q. And he did, in fact, in the end perform this

1 procedure here at St. Joe's?

2 A. I -- to my knowledge, yes, I don't know.

3 Q. Okay. And assuming he did in fact perform
4 it here, that would be because of normal uterine
5 bleeding as a medical indication; right?

6 A. Correct.

7 Q. And would you say that generally abnormal
8 uterine bleeding is a life-threatening condition?

9 A. It can be.

10 Q. In what circumstances?

11 A. Depending on the degree and the inability to
12 manage it in other ways.

13 Q. Would it require such excessive blood loss
14 that the person needs to go to the hospital?

15 MR. WERNER: Object to the form.

16 THE WITNESS: Not necessarily.

17 BY MR. DELMAN:

18 Q. Do you recall if this patient was assessed
19 to ensure that his abnormal uterine bleeding was
20 life-threatening?

21 MR. WERNER: Object to the form.

1 THE WITNESS: I don't know. You would take
2 the surgeon's word for it.

3 BY MR. DELMAN:

4 Q. And so it would have been Dr. Adashek who
5 would make that assessment?

6 A. Yes.

7 Q. Would Dr. Marion have been aware of that
8 assessment?

9 A. He would be aware that Dr. Adashek changed
10 the indication for surgery and he would be presuming
11 like with all other surgeries that the indication is
12 honest and true. That's redundant. That it's true.

13 Q. And, again, just to confirm, the context of
14 life-threatening doesn't appear anywhere in this
15 e-mail thread; right?

16 A. No.

17 Q. And, Dr. Cunningham, we discussed that you
18 sit on the ethics committee; right?

19 A. Correct.

20 Q. And did you sit on the ethics committee in
21 2018?

1 A. Yes.

2 Q. And also in 2019?

3 A. Yes.

4 Q. Do you recall if this 2018 case here was
5 ever discussed by the ethics committee?

6 A. I don't know. I would have to see the
7 minutes.

8 Q. If it were discussed, it would be reflected
9 in the minutes?

10 A. I believe so.

11 Q. Is there any reason why the minutes would
12 not be kept for a meeting of the ethics committee?

13 A. Not that I can think of.

14 Q. And so, based on this e-mail chain here,
15 fair to say that medical personnel at St. Joe's cannot
16 perform hysterectomies for a transgender man for the
17 purpose of gender affirmation?

18 A. That's correct.

19 MR. WERNER: Object to the form.

20 THE WITNESS: That's correct.

21 BY MR. DELMAN:

REPORTER'S CERTIFICATE

State of Maryland

County of Baltimore, to wit:

I, KENNETH NORRIS, a Notary Public of
the State of Maryland, County of Baltimore, do hereby
certify that the within named witness personally
appeared before me at the time and place herein set
out, and after having been duly sworn by me, according
to law, was examined.

I further certify the examination was
recorded stenographically by me and this transcript is
a true record of the proceedings.

I further certify that I am not of
counsel to any of the parties, nor in any way
interested in the outcome of this action.

As witness my hand and notarial seal
this 14th day of April, 2022.



KENNETH NORRIS

Notary Public

My Commission Expires: 7-22-22

DR. GAIL P. CUNNINGHAM
Hammons vs University of Maryland Medical System

April 14, 2022
309

Reference No.: 8078725

Case: Hammons vs University of Maryland Medical System

DECLARATION UNDER PENALTY OF PERJURY

I declare under penalty of perjury that I have read the entire transcript of my Deposition taken in the captioned matter or the same has been read to me, and the same is true and accurate, save and except for changes and/or corrections, if any, as indicated by me on the DEPOSITION ERRATA SHEET hereof, with the understanding that I offer these changes as if still under oath.



Dr. Gail P. Cunningham

NOTARIZATION OF CHANGES

(If Required)

Subscribed and sworn to on the _____ day of

_____, 20____ before me,

(Notary Sign)_____

(Print Name) _____ Notary Public,

in and for the State of _____

Reference No.: 8078725

Case:- Hammons vs University of Maryland Medical System

Page No. 1 Line No. 14 Change to: From Gale to Gail

Reason for change: Incorrect spelling

Page No. 30 Line No. 12 Change to: Not sure if that is USMJ
or meant to be UMMS?

Reason for change: _____

Page No. 40 Line No. 21 Change to: UMS to UMMS

Reason for change: Incorrect Spelling

Page No. 41 Line No. 9 Change to: Ums to Umms

Reason for change: Incorrect Spelling

Page No. 57 Line No. 16 Change to: Father Sobey to Father
Asobi

Reason for change: Incorrect Spelling

Page No. 68 Line No. 15 Change to: Mission to Admission

Reason for change: Incorrect Spelling

*Page No. 71 Line No. _____ Change to: Management to Anesthesia

Reason for change: Wrong Wording

SIGNATURE:  DATE: 5/25/2022

Dr. Gail P. Cunningham

Reference No.: 8078725

Case: Hammons vs University of Maryland Medical System

Page No. 73 Line No. 19 Change to: DPA to BPA

Reason for change: Incorrect Spelling

Page No. 74 Line No. 6 Change to: DPA to BPA

Reason for change: Incorrect Spelling

Page No. 74 Line No. 10 Change to: Repair to Rare

Reason for change: Incorrect wording

*Page No. 101 Line No. 16 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 118 Line No. 18 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 119 Line No. 6 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 119 Line No. 15 Change to: Employee to Employed

Reason for change: Incorrect Wording

SIGNATURE:  DATE: 5/25/2022

Dr. Gail P. Cunningham

Page No. 120 Line No. 1 Change to: Touhey to Tewey

Reason for change: Incorrect Spelling

Page No. 148 Line No. 12 Change to: Fetal to Futile

Reason for change: _____

*Page No. 148 Line No. 13 Change to: phone

Reason for change: _____

Page No. 149 Line No. 16 Change to: Nelapas to Manlapaz

Reason for change: Incorrect Spelling

Page No. 160 Line No. 9 Change to: Eminence to Imminence

Reason for change: Incorrect Spelling

Page No. 161 Line No. 18 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 172 Line No. 14 Change to: OBNR to OBGYN's

Reason for change: Incorrect Spelling

Page No. 173 Line No. 19 Change to: Feel to be

Reason for change: Incorrect wording

SIGNATURE: Gail P. Cunningham DATE: 5/25/2022

Dr. Gail P. Cunningham

Page No. 186 Line No. 20 Change to: Can to Can't

Reason for change: Incorrect Wording

*Page No. 188 Line No. 4 Change to: It comes from

Reason for change: Incorrect Wording

*Page No. 188 Line No. 21 Change to: Order to Corner

Reason for change: Incorrect Wording

*Page No. 189 Line No. Change to:

Reason for change:

Page No. 202 Line No. 2 Change to: I to In

Reason for change: Incorrect Wording

Page No. 211 Line No. 21 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 220 Line No. 4 Change to: Normal to Abnormal

Reason for change: Incorrect Wording

Page No. 225 Line No. 2 Change to: Remove F

Reason for change: Incorrect Spelling

Page No. 226 Line No. 2 Change to: Marks to Marx

Reason for change: Incorrect Spelling

Page No. 232 Line No. 21 Change to: BPH to BPA

Reason for change: Incorrect Spelling

Page No. 233 Line No. 10 Change to: EPIQ to EPIC

Reason for change: Incorrect Spelling

Page No. 246 Line No. 7 Change to: Incorrect Spelling

Reason for change: Incorrect Spelling

*Page No. 268 Line No. 21 Change to: and he

Reason for change:

Page No. 274 Line No. 4 Change to: Kuhn to Kunz

Reason for change: Incorrect Spelling

Page No. 282 Line No. 10 Change to: Hough to Hodes

Reason for change: Incorrect Spelling

Page No. 282 Line No. 12 Change to: Hough to Hodes

Reason for change: Incorrect Spelling

Page No. 298 Line No. 8 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 298 Line No. 14 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

SIGNATURE:  DATE: 5/25/2022

Dr. Gail P. Cunningham

Page No. 298 Line No. 21 Change to: Sobey to Asobi

Reason for change: Incorrect Spelling

Page No. 299 Line No. 15 Change to: Sobey to Asobi

Reason for change: _____

Page No. _____ Line No. _____ Change to: _____

Reason for change: _____

Page No. _____ Line No. _____ Change to: _____

SIGNATURE:  DATE: 5/25/2022

Dr. Gail P. Cunningham